



Mr Jaspal Ranoo

B.Sc., MA., PGCE (HE)

Independent Social Worker

Social Work Registration: **SW33534**

Master's level Independent Social Worker with 15 years of child protection experience as a senior and team manager in multicultural and diverse communities. In the past ten years, he has prepared a wide range of court-directed assessments which are evidence and research-based. Mr Ranoo has routinely made recommendations and given oral evidence to the Family Courts. He has also managed complex and high-profile cases involving child homicide, abduction, trafficking, and intra-familial sexual abuse.

AREAS OF SPECIALISM

- Parenting Assessments inc. Pre-Birth Assessments
- Viability Assessments and Connected Persons Assessments (Regulation 24 and 27)
- Parenting Assessments including Pre-Birth Assessments
- Risk Assessments (Domestic Abuse and Sexual Abuse)
- Special Guardianship Order Reports
- Fostering Form-F Assessments
- Prospective Adopter's Reports
- Together or Apart Assessments
- Infant and Child Observation
- Direct Work with Children subject to Care Proceedings including Life Story Work
- Systemic Practice and Motivational Interviewing consultancy
- Quality Assuring Social Work Assessments, Reports and Statements to Court.

PROFESSIONAL QUALIFICATIONS

2023 – Present Middlesex University - Post Graduate Certificate in Higher Education

2005 – 2007 Tavistock & Portman Trust - MA Social Work (Distinction)

2003 – 2004 Goldsmiths University - Advanced Certificate in Humanistic & Psychodynamic Counselling

1997 – 2000 London Guildhall University - BSc (Hons) Psychology (2i)

WORK HISTORY

2022 – Present **Director of Praxis RJ Ltd: Independent Social Worker**

- Undertaking a wide range of Court directed assessments.
- Regional Practice educator, practice educator and trainer.
- Consultancy (specialising in Life Story Work, CP Risk Assessments and Group Supervision)
- Systemic Supervisions

2022 – Present **London Borough of Islington: Team Manager for Emergency Duty Team (0.5, p/t role)**

- In this role, I manage a team of senior social workers (AMHP's) and sessional social workers to provide a generic emergency social work service out of office hours.

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- I have a working knowledge of the Children Act 1989, the Mental Health Act 1983 and The Care Act 2014, and other legislation relevant to working with Children and Families and adults.

2017 – 2022 Islington Children Services: Team Manager for CiN team

- As a Team Manager, I lead a team of practice managers, senior social workers, social workers and two co-coordinators. I held overall responsibility for the team culture, casework, and a budget.

2017 Islington Children Services: Practice Manager for CiN team

- As a Practice Manager for a safeguarding team made with oversight over s17 and s47 assessments, court work (both public and private proceedings)

2016 – 2017 Harrow Children Services / Deputy Team Manager for First Response Team

- Management of four pods each of which was made up of social workers and practice managers for a front door child protection team.

2016 Harrow Children Services / CiN Team Manager

- Responsible for managing four-line managers who managed up to five social workers each. The teams were made up of senior social workers, social workers, ASYE's and students (including frontline students).

2015 – 2016 Harrow Children Services / CiN Pod Leader

- Practice lead for 5 social workers including a senior practitioner and ASYE social worker. Facilitated weekly group supervision systemic which is reflective and grounded in social work theory.

2008 – 2017 Tavistock & Portman NHS Trust: Visiting Lecturer

- Placement tutor and lecturer for students completing a Social Work Masters. Including delivering lectures and facilitating seminars on a range of themes such as Child Protection and Ethics.

2011 – 2015 Tower Hamlets – Practice Manager in Family Support & Protection

- Operational day-to-day functions as a frontline child protection manager include safeguarding work, decision-making, planning, supervision of staff, running of a Duty Service, Chairing (e.g. initial core groups, strategies, legal planning meetings & professional meetings).

2010 – 2011 Tower Hamlets – Senior Practitioner in Family Support & Protection

- Managing CP caseload and court cases autonomously, S47 Investigations and Risk Assessments, Statements for ICOs and EPOs

2009 – 2010 Kent County Council – West Kent Duty and Initial Assessment Team – Social Worker

- Duty Work /Single and joint agency s47 assessments and professional enquiries, Emergency protection orders and interim care orders applications & Section 7 & 37 court reports

2007 – 2009 London Borough of Newham – Children in Need: Social Worker

- Working with complex families to identify vulnerable children in need, children who need protection and safeguarding (including unborn children).

2006 – 2007 London Borough of Newham – Children Assessment and Investigation Team : Student Social Worker

- Initial/core assessments / S47 investigations (including jointly with police) / Emergency Duty

2005 – 2007 ELMHT NHS Trust: Rehabilitation and Recovery Team: : Student Social Worker

- Caseload of patients with multi-pathological and complex need which included two individuals subject to Section 37/41 of the Mental Health Act (1989).

2002 – 2005 London Borough of Greenwich - Leaving Care Team : Unqualified Social Worker

- The main responsibility of this role was to work to the Leaving Care Act 2000, too regularly formulate, update and implement Young People's Looked after Children care plans and Pathway plans.

2000 – 2002 Young People's Café (Charity): Volunteer Co-ordinator

- In this role I was responsible for the recruitment and training of over 30 volunteers aged between 11 and 16 who had been excluded from mainstream education.

1994 – 1997 Step Ahead: Recruitment Consultant

- Recruitment and Training of over 30 volunteers aged between 11 and 16 who had been excluded from mainstream education and others with special needs.
- Support and Retention of Volunteers through mentoring and coaching

1995 – 2007 Danson Youth Trust: Youth Activities Organiser (part-time)

- This part time role evolved over 12 years of continuous employment. In the main, I was responsible for coaching 5- to 11-year-olds football, cricket and other sporting activities.

SPECIALIST TRAINING AND PROFESSIONAL DEVELOPMENT

2022	Legal literacy (Mental Capacity Act, Mental Health Act, Care Act and Human Rights Act)
2022	Bi-directional parental violence
2022	Undertaking Mental Capacity Assessments & MCA in practice
2021	Parental Alienation – Dr Barnett, Brunel University
2020	Trauma Based Training
2019	Advanced Domestic Violence Risk Assessment – DVIP
2019	Responding to complaints, GDPR, various systemic workshops
2018	Motivation Social Work Interviewing (Association of Psychological Therapies Training & Consultancy)
2013 – Date	Parenting assessments, viability / SG assessments / various CP training (CoramBAAF)
2013	Signs of Safety Leadership Course; 5 day residential with Andrew Turnell
2012 – 2013	Systemic Supervision - Institute of Family Therapy
2011 – 2012	Disorganised Attachment training with David Shemmings
2008 – 2009	Royal Holloway, University of London - PQ Consolidation Module Child Care
2006 – 2007	University of East London – Certificate in Multimedia Advocacy.