



Farah Fairweather

BSc, PGCE, MSc, CPsychol

Chartered Occupational Psychologist



Chartered Psychologists



www.hcpc-uk.org

Health Professions Council Registration: **PYL03726**
British Psychological Society Membership: **098544**

Farah Fairweather is an experienced Chartered Occupational Psychologist with over 20 years' experience undertaking psychological assessments of adults.

She works exclusively in undertaking cognitive functioning assessments of adults and have provided expert testimony to Family and Criminal Proceedings, acting as an Independent Expert and Neurodiversity practitioner.

Fully qualified user of the Wechsler Adult Intelligence Scale Version IV (WAIS IV), which is the gold standard assessment of cognitive ability and general intelligence.

Specialist areas include:

- Assessment of cognitive functioning and capacity to litigate within Family and Criminal Court Proceedings (Mental Capacity Act, 2005).
- Diagnostic assessment of Neurodiverse conditions such as: Dyslexia, Dyspraxia, ADHD and Dyscalculia (Specific Learning Difficulties).
- Making recommendations for professionals (i.e., within Legal and Local Authority) who work with vulnerable persons to maximise cognitive functioning throughout court proceedings.
- Recommending reasonable adjustments to support individuals' both within workplace and education or training arrangements.

REPORTS

Diagnostic assessments and reporting for both private and public organisations including Local Authorities, Legal Firms, Commercial businesses, and Charities (I.e., British Dyslexia Association, Genius Within, KPMG, Christies & Co). These have been produced in accordance with the British Psychological Society Guidelines for Expert Witnesses and SpLD Assessment Standards Committee (SASC 2005).

The reports extensively cover:

- Assessment of cognitive functioning and capacity to litigate.
- Literacy Attainment to determine the presence of Dyslexia, Dyspraxia and Dyscalculia or low cognitive functioning.
- The impact of cognitive functioning and any potential impairment on their day-to day abilities.
- Recommendations for reasonable adjustments to be made to support individuals with learning difficulties during court proceedings, parenting assessments, examinations, and the workplace.

PROFESSIONAL QUALIFICATIONS

2000 MSc. Applied Occupational Psychology – Cranfield University

1999 Advanced Diploma in Psychology (BPS Graduate Basis for Registration) -Distinction – Oxford Brooks University

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SPECIALIST TRAINING AND PROFESSIONAL DEVELOPMENT

- 2023** Diagnosing ADHD, UKAAN, King College, London.
- 2021** Expert Witness Certificate at Bond Salon, Cardiff University.
- 2020** Family Law & Procedure for Expert Witnesses delivered Bond Solon.
- 2020** WAIS-IV U.K Interpretation (refresher training) delivered by The International Organisation of Forensic Practitioners.
- 2016** WAIS administration and scoring delivered by Pearson.
- 2016** SpLD Assessment and Reporting delivered by Genius Within.
- 2016** ADHD and Dyspraxia Training day delivered by Genius Within.
- 2016** Certified user of a range of powerful instruments that assess how an individual's personal needs, personality, values, and motivations affect behaviour towards others or performance in the workplace. These include: The Cognitive Process Profiler, Hogan Personality Inventory, Hogan Development survey and Motivations, Values and Preferences Inventory, Myers Briggs Type Indicator Step I & II and the Fundamental Interpersonal Relations Orientation Behaviour tool.
- 2003** Psychometric testing Level A and Level B accredited by the BPS.

WORK HISTORY

2020 – Present Associate Psychologist & Expert Witness - Distinct Abilities

- Cognitive and capacity assessments.
- Diagnostic assessments to determine: Dyslexia, Dyspraxia, ADHD (screening only) and Dyscalculia for adults.
- Recommendations to professionals to maximise cognitive functioning for both parental assessments and court proceedings.

2017 – 20 Head of Talent and Leadership Development - NATS

- Identification, psychological assessment and development of talent from early careers to Executive levels.

2016 – 17 Freelance Psychologist - Artemis Performance Consulting

- Conducted neurodiversity assessments for employers to implement workplace and exam adjustments for those with specific learning difficulties.

2014 – 15 Talent & Leadership Manager - Legal & General

- Developing the group wide leadership assessments.

2003 – 14 Occupational Psychologist

- Designing and delivering graduates to executive high potential assessments for hire and development.

LANGUAGES

Fluent in Punjabi