



Farah Fairweather
BSc, PGCE, MSc, CPsychol
Chartered Occupational Psychologist



Chartered Psychologists



www.hpcp-uk.org

Health Professions Council Registration: **PYL03726**
British Psychological Society Membership: **098544**

Farah Fairweather is a strong assessment practitioner with a wealth of experience in undertaking psychological assessments for the purposes of determining adults SpLDs and cognitive functioning.

She is also a fully qualified user of the Wechsler Adult Intelligence Scale Version IV (WAIS IV), which is the gold standard assessment of cognitive ability and general intelligence.

REPORTS

Farah Fairweather has completed over 30 diagnostic assessments and reports for a number of private and public organisations including Local Authorities, Legal Firms, Commercial businesses and Charities (i.e. British Dyslexia Association, Genius Within, KPMG, Christies & Co). These have been produced in accordance with the British Psychological Society Guidelines for Expert Witnesses and SpLD Assessment Standards Committee (SASC 2005).

The reports extensively cover the following:

- Assessment of cognitive functioning.
- Mental capacity assessments.
- Cognitive assessments and Literacy Attainment to determine the presence of Dyslexia, Dyspraxia and Dyscalculia or low cognitive functioning.
- The impact of cognitive functioning and any potential impairment on their day to day abilities.
- Recommendations for reasonable adjustments to be made to support individuals with learning difficulties during court proceedings, parenting assessments, exams and the workplace

PROFESSIONAL QUALIFICATIONS

2000	MSc. Applied Occupational Psychology - Cranfield University
1999	Advanced Diploma in Psychology (BPS Graduate Basis for Registration) -Distinction – Oxford Brooks University
1993	PGCE in Geography Fully Qualified Teacher Status - Sussex University
1992	BSc. Geography, 2ii (hons) - Sussex University

SPECIALIST TRAINING AND PROFESSIONAL DEVELOPMENT

2021	Expert Witness Certificate (in progress) at Bond Solon, Cardiff University.
2020	Family Law & Procedure for Expert Witnesses delivered Bond Solon.
2020	WAIS-IV U.K Interpretation (refresher training) delivered by The International Organisation of Forensic Practitioners.
2016	WAIS administration and scoring delivered by Pearson.
2016	SpLD Assessment and Reporting delivered by Genius Within.

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- 2016** ADHD and Dyspraxia Training day delivered by Genius Within.
- 2016** Certified user of a range of powerful instruments that assess how an individual's personal needs, personality, values, and motivations affect behaviour towards others or performance in the workplace. These include: The Cognitive Process Profiler, Hogan Personality Inventory, Hogan Development survey and Motivations, Values and Preferences Inventory, Myers Briggs Type Indicator Step I & II and the Fundamental Interpersonal Relations Orientation Behaviour tool.
- 2003** Psychometric testing Level A and Level B accredited by the BPS.

WORK HISTORY

2020 – Present Associate Psychologist & Expert Witness - Distinct Abilities

- Cognitive and capacity assessments.
- Diagnostic assessments to determine: Dyslexia, Dyspraxia, ADHD (screening only) and Dyscalculia for adults.
- Recommendations to professionals to maximise cognitive functioning for both parental assessments and court proceedings.

2017 – 2020 Head of Talent and Leadership Development - NATS

- Identification, psychological assessment and development of talent from early careers to Executive levels.

2016 – 17 Freelance Psychologist - Artemis Performance Consulting

- Conducted neurodiversity assessments for employers to implement workplace and exam adjustments for those with specific learning difficulties.

2014 – 15 Talent & Leadership Manager - Legal & General

- Developing the group wide leadership assessments.

2013 – 14 Freelance Psychologist - Artemis Consulting

- Designing and delivering executive and high potential assessments for senior hire and development.

2010 – 12 Learning & Development Manager - SABMiller plc

- Full autonomy for creating and implementing the corporate learning agenda

2003 – 09 Learning & OD Consultant - World Duty Free

- Responsible for implementing strategies appraisal systems, resourcing, talent and learning.

2001 – 03 Business Psychologist - Development Dimensions International

- Responsible for the design and delivery assessments, surveys and training courses across a number of FTSE 100 businesses.

LANGUAGES

English

Punjabi