



## Mr Jaspal Ranoo

B.Sc., MA., PGCE (HE)

### Independent Social Worker

Social Work Registration: **SW33534**

Experienced child protection social worker, manager & independent social worker who is systemically trained. He has undertaken a variety of assessments for the private & public sector for over a decade (Viability, Kinship and SGO assessments, Parenting Assessments, Pre-Birth Assessments, Private law assessments, Fostering and Adoption assessments, Life Story Work, Risk Assessments & Sibling attachment / together or apart assessments.) Mr Ranoo also provides consultancy and delivers training.

- Autonomous and able undertake robust assessments in tight time frames.
- Excellent identification, assessment, and analysis of risk across a range of cultures and issues including neglect, sexual, physical and emotional abuse, mental health, learning disability/difficulty, substance misuse and domestic abuse
- Confident within the court arena
- Evidence and Research based assessments.

#### AREAS OF SPECIALISM

- Child Protection
- Viability
- Kinship and SGO assessments
- Parenting Assessments
- Pre-Birth Assessments
- Private law assessments
- Fostering and Adoption assessments
- Life Story Work
- Risk Assessments & Sibling attachment / together or apart assessments.

#### PROFESSIONAL QUALIFICATIONS

**2023 – Present** Middlesex University - Post Graduate Certificate in Higher Education

**2005 – 2007** Tavistock & Portman Trust - MA Social Work (Distinction)

**2003 – 2004** Goldsmiths University - Advanced Certificate in Humanistic & Psychodynamic Counselling

**1997 – 2000** London Guildhall University - BSc (Hons) Psychology (2i)

#### WORK HISTORY

**2022 – Present** **London Borough of Islington: Team Manager for Emergency Duty Team (0.5, p/t role)**

In this role I manage the work of a team of senior social workers (AMHP's) and sessional social workers in order to provide a generic emergency social work service out of office hours. I have a working knowledge of the Children Act 1989, the Mental Health Act 1983 and The Care 2014, and other legislation relevant to work with Children and Families, as well as adults.

**2021 – Present** **Step Up to Social Work (SUSW) Regional Practice Educator**

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Educational lead who delivers the Step Up to Social Work Program across London. I am responsible for facilitating group supervision for 2 cohort of students. The role also entails collaborating with fellow Regional Partner Practice Educators to devise and deliver the Expert in Practice element of Masters programme.

**2017 – 2022**     **Islington Children Services: Team Manager for CiN team**

As a Team Manager, I lead a team of practice managers, senior social workers, social workers and two co-coordinators. I held overall responsibility for the team culture, casework and a budget.

**2017**     **Islington Children Services: Practice Manager for CiN team**

As a Practice Manager for a safeguarding team made with oversight over s17 and s47 assessments, court work (both public and private proceedings)

**2016 – 2017**     **Harrow Children Services / Deputy Team Manager for First Response Team**

Management of four pods each of which was made up of social workers and practice managers for a front door child protection team.

**2016**     **Harrow Children Services / CiN Team Manager**

Responsible for managing four-line managers who managed up to five social workers each. The teams were made up of senior social workers, social workers, ASYE's and students (including frontline students).

**2015 – 2016**     **Harrow Children Services / CiN Pod Leader**

Practice lead for 5 social workers including a senior practitioner and ASYE social worker. Facilitated weekly group supervision systemic which is reflective and grounded in social work theory.

**2008 –2017**     **Tavistock & Portman NHS Trust: Visiting Lecturer**

Placement tutor and lecturer for students completing a Social Work Masters. Including delivering lectures and facilitating seminars on a range of themes such as Child Protection and Ethics.

**2011 – 2015**     **Tower Hamlets – Practice Manager in Family Support & Protection**

Operational day-to-day functions as a frontline child protection manager include safeguarding work, decision-making, planning, supervision of staff, running of a Duty Service, Chairing (e.g. initial core groups, strategies, legal planning meetings & professional meetings).

**2010 –2011**     **Tower Hamlets – Senior Practitioner in Family Support & Protection**

Managing CP caseload and court cases autonomously

S47 Investigations and Risk Assessments

Applications for ICOs and EPOs

Successfully working with complex families and diversity to formulate child centered plan and robust parenting capacity assessments

Viabilities / Kinship assessments

**2009 – 2010**     **Kent County Council – West Kent Duty and Initial Assessment Team – Social Worker**

Duty Work /Single and joint agency s47 assessments and professional enquiries

Emergency protection orders and interim care orders

Section 7 & 37 court reports

- 2007 – 2009 London Borough of Newham – Children in Need: Social Worker**  
 Managing CP caseload and one high profile case of inter/intra generational abuse  
 Working with complex families to identify vulnerable children in need, children who need protection and safeguarding (including unborn children)  
 Initial / Core assessments.
- 2006 – 2007 London Borough of Newham – Children Assessment and Investigation Team: Student Social Worker**  
 Initial/core assessments / S47 investigations (including jointly with police) / Emergency Duty
- 2005 – 2007 ELMHT NHS Trust: Rehabilitation and Recovery Team: : Student Social Worker**  
 Caseload of patients with multi-pathological and complex need which included two individuals subject to Section 37/41 of the Mental Health Act (1989).
- 2002 – 2005 London Borough of Greenwich - Leaving Care Team : Unqualified Social Worker**  
 The main responsibility of this role was to work to the Leaving Care Act 2000, too regularly formulate, update and implement Young People's Looked after Children care plans and Pathway plans.  
 Managing a case load of care leavers to ensure their transition into independence was fully supported and met or exceeded the requirements of the Children (Leaving Care) Act 2000
- 2000 –2002 Young People's Café (Charity): Volunteer Co-ordinator**  
 In this role I was responsible for the recruitment and training of over 30 volunteers aged between 11 and 16 who had been excluded from mainstream education.
- 1994 – 1997 Step Ahead: Recruitment Consultant**  
 Recruitment and Training of over 30 volunteers aged between 11 and 16 who had been excluded from mainstream education and others with special needs.  
 Support and Retention of Volunteers through mentoring and coaching
- 1995 – 2007 Danson Youth Trust : Youth Activities Organiser (part-time)**  
 This part time role evolved over 12 years of continuous employment. In the main, I was responsible for coaching 5 to 11 year olds football, cricket and other sporting activities.

#### **SPECIALIST TRAINING AND PROFESSIONAL DEVELOPMENT**

- 2022** Bi-directional parental violence
- 2022** Undertaking Mental Capacity Assessments & MCA in practice
- 2022** Legal literacy part 1 & 2
- 2021** Parental Alienation in Family Courts
- 2020** Trauma Based Training
- 2019** Responding to complaints, GDPR, various systemic workshops
- 2018** Motivation Social Work Interviewing
- 2013 – Present** Parenting assessments, viability / SG assessments / various CP training
- 2013 – 2014** Signs of Safety Leadership Course ; 5 day residential
- 2012 – 2013** Institute of Family Therapy - Systemic Supervision
- 2011 – 2012** Disorganised Attachment training

**2008 – 2009** Royal Holloway, University of London - PQ Consolidation Module Child Care

**2006 – 2007** University of East London – The Rix Centre - Certificate in Multimedia Advocacy.